



Head Coach - Women's Basketball

Full-time, contracted position

RESPONSIBILITIES

Reporting to the Manager of Varsity Athletics, the Head Coach of the women's basketball program is accountable for the overall administration and development of the program. The objective of the Head Coach will be to build a culture of success in the program, while promoting a high performance environment where student-athletes thrive.

The selected candidate will have the rewarding opportunity of laying a solid foundation upon which to build future successes as the women's basketball program moves forward with its ongoing efforts of establishing itself as a nationally competitive and respected program in U SPORTS.

Specific Duties and Responsibilities

Program Management

The Head Coach is responsible for the administrative, financial and staffing requirements for the program. Specifically:

1. Develop, implement and monitor the program's annual plan, including finances, facility requirements, and schedule;
2. Ensure the organization of all team related activities, including: training camps, travel, practice sessions and other team functions;
3. Supervise the coaching and support staff including: selection of staff, direction and delegation of responsibilities, evaluation of performance;
4. Ensure student-athlete eligibility requirements as set out by Canada West, U SPORTS and Mount Royal University are met;
5. Collaborate with the Athletic department travel liaison for all team travel each year;

Coaching

The head coach will be responsible for creating an environment which is consistent with the values of MRU and Cougars Athletics and Recreation (CAR), and will foster the all-around development of the student-athletes in the program. They will set annual program objectives which will motivate student-athletes to strive for their best, both as a team and as individuals. Specifically:

1. Conduct effective team practices both in season and preseason to develop the potential of each student-athlete;
2. In conjunction with members of the Integrated Support Team (IST), conduct effective team and individual conditioning programs to prevent injuries and increase performance potential;
3. The development of a non conference team schedule to meet the requirements of the Canada West with competition on a local, regional and national level;
4. Supervise and provide for the safety of all student-athletes and auxiliary staff while on team trips;
5. Plan and organize all arrangements for student-athlete recruiting trips taken during permissible recruiting periods.

Administration

1. Supervise, monitor and evaluate the academic progress of each student-athlete in accordance with University and U SPORTS regulations to maintain athletic eligibility and to insure satisfactory progress toward degree completion within a five year period
2. Supervise, monitor and evaluate each student-athlete's commitment towards their responsibilities adhering to all team policy requirements, University rules and regulations, and the Canada West/ U SPORTS policies and procedures;
3. Ensure that all actions on the part of oneself, those of the auxiliary staff and student-athletes connected with the program represent the mission and goals of CAR and the University;



Recruiting

The Head Coach is responsible for recruiting student-athletes to the program that will contribute to the realization of the program objectives. Specifically to:

1. Plan a program of recruitment in consultation with the coaching staff and scouting staff, based on the team's player needs for the coming season(s), while meeting Canada West/U SPORTS rules and regulations;
2. The evaluation and selection of prospective student-athletes with regard to the qualifications to receive athletically related financial aid;
3. Evaluation and selection of student-athletes according to academic eligibility and athletic skill level to field a competitive varsity athletic program that competes with a Canada West schedule;
4. Communicate with the Athlete Services Coordinator regarding student-athletes who will be joining the program.

Internal and External Liaison

The Head Coach is responsible for the internal and external promotion of the program. Specifically to:

1. Liaise with groups which can support the operation of the program, such as: the university community, families of student-athletes, sport governing bodies, sponsors, coaches associations, and the external community;
2. Develop the support of the alumni such as: the organization of alumni events, communication with the alumni, alumni support groups, and alumni fundraising in cooperation with Athletic department staff;
3. Promote the program at the University generally via activities such as: camps, attending banquets, and conducting clinics;
4. Represent the University, Department and the program at conference and national meetings;
5. Demonstrate fiscal responsibility and remain within the assigned budget parameters for each assigned sport program;

QUALIFICATIONS:

- Minimum of 5 years coaching, preferably at the university or elite club level;
- NCCP level 3 minimum;
- Must possess the ability to successfully identify, evaluate and sign quality student-athletes who possess the ability to succeed academically and athletically at the intercollegiate level and to conduct all student-athlete recruitment efforts in an organized and strategic manner;
- Demonstrated commitment towards academic integrity and the graduation of the student-athlete;
- Demonstrated commitment towards student-athlete welfare;
- Demonstrated commitment towards fiscal responsibility;
- Excellent organizational skills;
- The ability to provide strong leadership and direction for the program;
- Demonstrated ability to be a "Team Player" within CAR and the University;
- Commitment to CAR's strategic plan, and that of the University.

Salary: Commensurate with education, certifications and experience.

Reply to: Mount Royal University
Cougars Athletics + Recreation
4825 Mount Royal Gate SW
Calgary, Alberta, T3E 6K6
Email: rgodfrey@mtroyal.ca



Application and Deadline

This position will remain open until a suitable candidate is found, however, candidates who apply by Friday, July 19, 2019 (9pm MST) will be given preference.

In accordance with Canadian immigration requirements, preference will be given to applicants who are either Canadian citizens or landed immigrants in Canada.

WE THANK ALL APPLICANTS FOR THEIR INTEREST. ONLY APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED.